Bangor Elementary School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information				
School Name	Bangor Elementary School			
Street	7549 Oro-Bangor Highway			
City, State, Zip	Bangor, CA 95914			
Phone Number	(530) 679-2434 ext.201			
Principal	Scott Johnson			
Email Address	sjohnson@bangorunion.org			
School Website	www.bangorunion.org			
County-District-School (CDS) Code	04 61382 6002919			

2023-24 District Contact Information					
District Name	Bangor Union Elementary School District				
Phone Number	(530) 679-2434 ext 201				
Superintendent	Scott Johnson				
Email Address	sjohnson@bangorunion.org				
District Website	http://www.bangorunion.org/				

2023-24 School Description and Mission Statement

Bangor Elementary School is a small, rural one-school district in the southern tip of Butte County, CA. Bangor Union Elementary School District has been continuously operating since 1857. We serve grades Tk-8 in small grade cohorts that sometimes are in combination classes. For several decades our enrollment has been between 70 and 150 students. We have many families that are 3,4 and even 5th generation Bangor Panthers. Our school often serves as the center of the community with partners including local business, CDF Firehouse, 4-H and Bangor Community Hall. Our school boasts a great gym/cafeteria that is a favorite venue for sports among the Butte County small schools athletics league. We have a a history of having a dedicated Pre-School (Tk) classroom and play yard. Bangor School has a track and field, library, and a play area for students, a STEAM classroom and a caring student- connected staff. Bangor has had for over a decade, a ASES (After School Education and Safety) Program. "The Panther Den" boasts approximately half of our school's enrollment as regular attendees. We have a coordinator and three classified staff that hosts, homework help, sports, arts, foreign language, STEAM, gardening, E-Sports, drama and many other fun experiences in our after school program 2:45PM-6PM each school day!

Many of our staff members have known our middle schoolers since they were in Kindergarten. Our school has strong connections with students and parents with enduring bonds that create a welcoming, safe and wholesome education experience.

2023-24 Student Enrollment by Grade Level

Grade Level	Number of Students

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
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A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)						
Intern Credential Holders Properly Assigned						
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)						
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)						
Unknown						
Total Teaching Positions						

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)						
Intern Credential Holders Properly Assigned						
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)						
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)						
Unknown						
Total Teaching Positions						

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

2020-21	2021-22
	2020-21

2022-23 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver		
Local Assignment Options		
Total Out-of-Field Teachers		

2022-23 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)		
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)		

2022-23 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Bangor Union Elementary School District held a public hearing in September 2021, and determined that the school has sufficient standards-aligned textbooks, instructional materials and science-lab equipment pursuant to the settlement of Williams, et al., v. State of California, et al. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Recently, Bangor adopted and purchased middle-school algebra and math series called CA Math and new elementary K-4 reading materials. In addition, in 2016, Bangor purchased new math textbooks for grades K-2 and new English Language Arts textbooks for grades 5-8. In 2013, Bangor purchased new math textbooks for grades 3-6. These new textbooks aide in the transition to the Common Core State Standards (CCSS). Materials approved for use by the state are reviewed by all teachers and a recommendation is made to the school board by a selection committee composed of teachers and administrator. All recommended materials are available for parent examination at the district office prior to adoption. In 2022-2023 we are beginning adoption processes for History Social Science.

Year and month in which the data were collected

September 2020

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	CA Wonders, McGraw-Hill (K-5), and Study Synch ELA (6-8)	Yes	0
Mathematics	McGraw-Hill My Math	Yes	0
Science	Nat Geo (K-6), Glencoe (7-8)	Yes	0
History-Social Science	Houghton Mifflin	Yes	0
Foreign Language			0
Health			0
Visual and Performing Arts			0

School Facility Conditions and Planned Improvements

Bangor Elementary School was originally constructed in 1932 and consists of six classrooms; a STEAM Lab; an after-school program room; library; playgrounds; multipurpose room/gym/kitchen/dining; and administration building, including offices and a teacher workroom. The multipurpose/ gym, school kitchen, administration building, staff room are all relatively new construction in 2012. Recently, in the last 3 years Bangor has done some remodeling: refurbishing four bathrooms, repaving of the quad area, renovated library, new sidewalks and walkways, HVAC units, new siding, and painting. Each classroom in Grades 1-8 contains 1-1 Chromebooks available for each student and each Kindergarten classroom contains 1-1 iPads for internet-research-based learning activities and small group work. We are equipped with a pre school classroom and pre-school play area for TK programs. Bangor Elementary School has a comfortable, well-appointed, dedicated library with more than 3,800 volumes, well in excess of state requirements. The library is staffed two hours per day by a trained paraprofessional who also supports teacher instructional activities and administers the Accelerated Reader program for grades 1-8.

District maintenance staff members perform the repairs necessary to keep the school in good repair and working ordering in a timely manner. A work-order process board is used to ensure

efficient service and the highest priority is given to emergency repairs. BUESD recently completed the Proposition 39 Energy Plan and have completed installing solar panels.

In the coming year we plan to update our track and field, as well as continuing to upgrade our multipurpose/gym.

Year and month of the most recent FIT report

9-15-22

School Facility Conditions and Planned Improvements

System Inspected	Rate Good		Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			Systems: Gas systems and pipes, sewer, mechanical systems (heating, ventilation and air-conditioning)
Interior: Interior Surfaces	Χ			Interior: Interior surfaces (floors, ceilings, walls and window casings)
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Χ			Cleanliness: Pest/vermin control, overall cleanliness (school grounds, buildings, rooms and common areas)
Electrical	Χ			Electrical: Electrical systems (interior and exterior)
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			Restrooms/fountains: Restrooms, sinks and drinking fountains (interior and exterior)
Safety: Fire Safety, Hazardous Materials	Χ			All systems updated and regularly inspected.
Structural: Structural Damage, Roofs		Χ		Structural: Some facia board and skirting needs replacing, planned summer 2023
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			External: Windows/doors/gates/fences, playgrounds/school grounds

Overal	I Facility	y Rate
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Exemplary	Good	Fair	Poor
	Х		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)						
Mathematics (grades 3-8 and 11)						

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students					
Female					
Male					
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino					
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners					
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services					
Students with Disabilities					

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students					
Female					
Male					
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino					
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners					
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services					
Students with Disabilities					

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)						

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students					
Female					
Male					
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino					
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners					
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services					
Students with Disabilities					

2022-23 Career Technical Education Programs

Bangor Elementary School has a 7,000 square foot vegetable garden with fruit trees, grapes, a covered outdoor classroom area, and greenhouse. We plan to utilize this space as a Pre-Ag Pathways program in the coming year 2023-2024. Many high schools in our area, including our feeder high school have large Agriculture programs. This space give students rich opportunities for experiential learning as well as given them a clear CTE component that matches the business of the area. We use this CDE document as a guide: https://www.cde.ca.gov/ci/ct/sf/documents/agnatural.pdf

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
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C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Bangor Elementary School greatly benefits from supportive parents who work on projects and support their children. BUESD would like to encourage more parents to get involved. The school has a number of parent volunteers who provide assistance to teachers and financial support to the school and its programs. Parents are also welcome to join the School Site Council/ LCAP Committee, Bangor Parents Association and other community partnerships. With the advent of the Local Control Funding Formula and the Local Control Accountability Plan, there is a greater need and opportunity for parent input and participation. Parents are welcome to attend School Board Meetings. Parents are also encouraged to attend annual school community events, including: First days of school celebration, Back to School Night, Winter Program, Open House, Family Movie Night, Family Bingo (Gain-o) Night, athletic events, spring play, and Eighth grade promotion ceremony.

Parents and community members who wish to participate in leadership teams, school committees, school activities, volunteering or wish to learn more about Bangor may contact the main office at 530-679-2434 x201.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students				
Female				
Male				
American Indian or Alaska Native				
Asian				
Black or African American				
Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
Two or More Races				
White				
English Learners				
Foster Youth				
Homeless				
Socioeconomically Disadvantaged				
Students Receiving Migrant Education Services				
Students with Disabilities				

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23		District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions									
Expulsions									

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students		
Female		
Male		
Non-Binary		
American Indian or Alaska Native		
Asian		
Black or African American		
Filipino		
Hispanic or Latino		
Native Hawaiian or Pacific Islander		
Two or More Races		
White		
English Learners		
Foster Youth		
Homeless		
Socioeconomically Disadvantaged		
Students Receiving Migrant Education Services		
Students with Disabilities		

2023-24 School Safety Plan

School administration and the School Site Council make up the Safety Committee. They continue to work on the Comprehensive Safe School Plan. This plan includes updated board policies and administrative regulations related to school safety laws and procedures. The school is in compliance with all laws, rules and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety Plan will had a full review and approval in November of 2022 by the School Safety Committee and Site Council/ LCAP Committee. The school's disaster-preparedness plan includes steps for ensuring student and staff safety during a disaster, plus an appropriate incident- and post-incident-response plan. Fire and disaster drills are conducted on a monthly basis throughout the school year. Lockdown drills are held several times a year. Safety of students and staff is a primary concern of Bangor Elementary School and procedures are assessed after every drill. We have our County Director on School Safety present to staff for a 90 minute training in August 2022. Our school utilizes the Butte County Safety Plan template with matching quick reference flip chart used in much of the county.

Students are supervised before and after school by classified staff. Certificated staff and classified staff help with supervision during lunch and break periods. There is a designated area for student drop-off and pickup. Visitors are required to check in at the school office. Facility and modernization projects have provided for additional fencing to minimize unauthorized campus access and to route all visitors through the office area during the instructional day. in 2022, we performed a review and assessment of our fire systems and fire pump with some minor maintenance and updating.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Number of Classes with Number of Classes with Average **Number of Classes with Grade Level** Class Size 1-20 Students 21-32 Students 33+ Students

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Number of Classes with Number of Classes with Number of Classes with Average **Grade Level Class Size** 1-20 Students 21-32 Students 33+ Students

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Number of Classes with Number of Classes with **Number of Classes with** Average **Grade Level Class Size** 1-20 Students 21-32 Students 33+ Students

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$15,334.06	\$4,321.77	\$15,334.06	\$61,769
District	N/A	N/A	\$15,334.06	
Percent Difference - School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A		
Percent Difference - School Site and State	N/A	N/A	79.7	-18.1

Fiscal Year 2022-23 Types of Services Funded

Most state categorical programs have been rolled into the new Local Control Funding Formula. As a result, Bangor receives regular state funding and Supplemental/ Concentration grants. Bangor Elementary School receives federal funding from categorical funds and other support programs. Bangor is a Title I school and receives federal funding that supports various instructional aides. We operate Class Size Reduction classes in grades TK-8 and multi grade reduction school wide. In 2011, we added an ASES (After School Education and Safety) program. Recently awarded grants above the generous and various standard California and federal grants include \$19,000 in grants from Butte County's North Valley Community Foundation.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE

Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary		
Mid-Range Teacher Salary		
Highest Teacher Salary		
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		
Average Principal Salary (High)		
Superintendent Salary		
Percent of Budget for Teacher Salaries		
Percent of Budget for Administrative Salaries		

Professional Development

Staff members are building teaching skills and concepts by participating in coaching and workshops throughout the year and then share their experiences and knowledge with district colleagues. BUESD has an early-release-day concept where school is dismissed an hour earlier each Friday for teachers to participate in professional growth and staff collaboration, which has proven most effective. In the 2022-23 year, professional development had been focused on the implementation of PBIS (Positive Behavior Intervention and Supports) and other strategies for improving school culture. BUESD has contracted with the Butte County Office of Education and is tapping into their technology and professional resources. In 2019-2020, staff development for teachers focused on assessment data and having data drive intervention. In 2020-2021, staff development for teachers has been focused on classroom instruction, including engagement norms and data driven intervention.

The administration and certificated teaching staff have been involved in a collaborative process with other single school districts. Bangor has been collaborating with Manzanita, Golden Feather, and Pioneer School Districts. These districts have similar populations, similar staff makeups/configurations and are experiencing the same challenges that come with being a small and single school district. These collaborative efforts have been in researching best practices of instruction and systems that lead to a positive school climate with an emphasis on student behavior. We will continue with this collaborative effort with the County Office and other schools' staff to ensure we are providing the best opportunity for our students to achieve at high levels.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	